



101 City Lights Blvd.
Fairbanks, Ak. 99712
Phone: 907-457-2167

Fax: 907-457-4382
fairhilloffice@gmail.com
fairhillchristianschool.webs.com

Thank you for your interest in Fairhill Christian School.

Teacher Application

A. Applicants Name and Address

Full Name: _____

Application Date: ____/____/____ Date Available: ____/____/____

Present Address: _____

Length of time at present address: _____

Phone: (Days) _____ Evenings _____ Cell _____

Permanent address and phone number if different from present address: _____

Please list any additional addresses where you have lived in the past five years: _____

B. Position Desired

Please indicate a grade preference along with your choice.

Kindergarten () _____ Elementary () _____

Junior High () _____ High School () _____

Full time _____ Part time _____ Substitute _____

How did you learn about the position you are applying for? _____

Can you provide legal verification of your right to work in the U.S.? Yes _____ No _____

C. Christian Background

On a separate piece of paper please provide your Christian testimony.

Carefully read the Statement of Faith and indicate your degree of support.

_____ I fully support the Statement of Faith without reservation.

_____ I support the Statement of Faith with limited reservations.

_____ I do not support the Statement of Faith.

On a separate sheet of paper please explain any reservations you have or reasons you are not able to support the Statement of faith.

Do you believe the Bible is the only inspired and infallible Word of God? _____

Do you believe the Bible is the authority in matters of faith, truth and conduct? _____

Do you believe the Bible is the literal Word of God or man's interpretation? _____

Are the lessons and truths of the Bible merely a suggestion or God's instruction? _____

What is your denominational preference? _____

What is your local church affiliation? _____

Are you presently a member in good standing? _____

What church activities are you regularly involved in? _____

What other Christian service or ministries have you been involved in? _____

To what extent do you feel regular church attendance and participation is important to your faith and spiritual growth? _____

Are you capable of teaching a Bible class or lesson? _____

If so, what is your subject preference? _____

Describe your personal Bible study and prayer. _____

What books have you read recently that have helped you grow spiritually? _____

D. Professional Qualifications

Please attach photocopies of all post secondary transcripts. Should you be offered a teaching position, official copies of your transcripts must be provided to the school.

What degree or degrees do you hold?

Degree	Date received	College/University
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_____	_____	_____
_____	_____	_____

Your major area of study: _____

Your minor area of study: _____

Why did you choose your particular area of study? _____

Cumulative grade point average: Undergraduate _____ Graduate _____

Total undergraduate hours beyond your bachelor's requirement _____

Total graduate hours beyond your graduate requirement or leading to a graduate requirement _____

Sequentially list your teaching experience. Most recent first.

What education area do you feel is your strongest? _____

What education area do you feel is your weakest? _____

What additional/extra curricular school activities have you led or assisted with? _____

What educational curriculum do you have experience with? _____

What Christian education curriculum are you familiar with? _____

Do you have a textbook preference? _____

Which book or books have you read that have contributed to your education philosophy or competency in the classroom? _____

What other tools, experiences, education or training do you have that you think gives you an advantage in the classroom or makes you an excellent teacher? _____

Do you have an ASCI Teaching Certificate? _____

What level? _____ Remains valid for _____ years.

Do you have a state teaching certificate? If so, what state? _____

What endorsements do you have? _____

How many hours do you have in each endorsement area? _____

Have you had any coursework in Christian philosophy or education? If so, please describe. _____

In the space provided, describe how you would integrate your personal Christian philosophy in the classroom. _____

Please list and describe any conferences or seminars you have attended recently that are related to Christianity or education. _____

E. Personal Philosophy

On a separate sheet of paper please briefly answer each of the following.

Why do you wish to teach in a Christian school?

What characteristics do you think distinguish a Christian school from a public school?

What do you feel is a proper school and classroom atmosphere?

What is your personal discipline philosophy?

Please summarize any additional information you feel it is important.

F. Employment History

Please list your most current employer first and work backwards at least 5 years.

1. Employer _____ Dates of employment _____
Position _____ Supervisors name _____
Employers address and phone number _____

Responsibilities _____

Reason for leaving _____

2. Employer _____ Dates of employment _____
Position _____ Supervisors name _____
Employers address and phone number _____

Responsibilities _____

Reason for leaving _____

3. Employer _____ Dates of employment _____
Position _____ Supervisors name _____
Employers address and phone number _____

Responsibilities _____

Reason for leaving _____

4. Employer _____ Dates of employment _____
Position _____ Supervisors name _____
Employers address and phone number _____

Responsibilities _____

Reason for leaving _____

Have you ever worked under a different name for any of the listed employers? _____

Have you ever served in the military? If so, which branch? _____

Dates of service _____ What type of discharge did you receive? _____

What was your MOS or occupation? _____

What education or training did you receive while in the service that will benefit you as a teacher? _____

G. Personal References

Do not list family or relatives for references. Please provide at least one professional reference and one pastoral reference. If you have not been at your current church long you may list your previous pastor. Please sign the reference form authorizing Fairhill Christian School to contact your references.

Complete name, address, phone number and employment position.

1. _____

2. _____

3. _____

4. _____

5. _____

I _____ on _____ hereby

authorize Fairhill Christian School to contact the references listed above.



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Declaration of Moral Integrity

Fairhill Christian School expects all employees and volunteers who have access to the student body to model their speech and behavior by the highest Christian values and standards. As teachers and leaders placed in authority over the student body our lifestyle must exemplify the standards and values we are trying to instill in our student body. "16 Pay close attention to yourself and to your teaching ; persevere in these things, for as you do this you will ensure salvation both for yourself and for those who hear you." 1 Tim. 4:16

As an applicant with Fairhill Christian School I _____
on _____, recognize the necessity of and agree to live by Christian values and standards. Should I be offered and accept a position with Fairhill Christian School I will conduct myself on and off campus in a way that maintains the standards and principles of a member of a Christian school. I understand that I am not just a teacher but I am furthering the ministry of Jesus Christ and will uphold that standard to the best of my ability with the help of the Holy Spirit and the Lord Jesus Christ. I further declare that I will do my best to ensure my example is one that brings honor to the Christian faith and Fairhill Christian School.

Fairhill Christian School Statement of Faith

Fairhill Christian School is a ministry of Fairhill Community Church of God, affiliated with the Church of God, Anderson, IN. Fairhill Christian School has a diverse student body and faculty. Our students and faculty hold diverse doctrinal beliefs. The individual doctrinal beliefs of our staff or faculty are not specifically addressed within this statement of faith. Doctrinal differences are best left to the home and the family church for discussion.

What We Believe

- **In essential beliefs — we have unity.**

“There is one Body and one Spirit...there is one Lord, one faith, one baptism, and one God and Father of us all...” Ephesians 4:4-6

- **In non-essential beliefs — we have liberty.**

“Accept him whose faith is weak, without passing judgment on disputable matters... Who are you to judge someone else’s servant? To his own master he stands or falls... So then each of us will give an account of himself to God... So whatever you believe about these things keep between yourself and God.” Romans 14:1, 4, 12, 22

- **In all our beliefs — we show charity.**

*“...If I hold in my mind not only all human knowledge but also the very secrets of God, and if I have the faith that can move mountains — but have **no love**, I amount to nothing at all.” 1 Corinthians 13:2 (Phillips)*

THE ESSENTIALS WE BELIEVE:

We believe in one living and true God, eternal and of infinite power, wisdom, goodness and righteousness. He is a loving and faithful God who is the Creator and preserver of all things (Genesis 1:1; Jeremiah 10:10; 1 Timothy 1:17). In the unity of this Godhead there are three persons of one substance with identical qualities and attributes: the Father (God), the Son (Jesus Christ), and the Holy Spirit (John 1:1, 2; 4:24; 5:18; 10:30).

We believe in the divine nature of Jesus Christ. God's only son, who was conceived by the power of the Holy Spirit and born of the virgin, Mary, Christ was both fully man and fully God. He walked our earth, suffered at the hands of men, was crucified, died and buried as a sacrifice for the sins of all men and women everywhere. The purpose was to restore our relationship to God which is broken by sin (disobedience) (John 3:16; Romans 5:10; Ephesians 5:2). Christ rose from the dead and ascended into heaven in full victory over Satan and sin. He now intercedes for the body of believers to God the Father (Matthew 28:5-9; Luke 24:4-7).

The Holy Spirit is co-equal with the Father and the Son of God. He is present in the world to make men aware of their need for Jesus Christ. He also lives in every Christian from the moment of salvation. He provides the Christian with power for living, understanding of spiritual truth, and guidance in doing what is right. As Christians, we seek to live under His control daily. (2 Corinthians 3:17; John 16:7-13, 14:16,17; Acts 1:8; 1 Corinthians 2:12, 3:16; Ephesians 1:13; Galatians 5:25; Ephesians 5:18)

We believe that the sixty-six books of the Old and New Testaments combined constitute the Christian scriptures; no books may be added or deleted. The Bible is God's Word to us. It was written by human authors, under the supernatural guidance of the Holy Spirit. It is the supreme source of truth for Christian beliefs and living. Because it is inspired by God, it is the truth without any mixture of error. (2 Timothy 3:15-17; 2 Peter 1:20, 21; 2 Timothy 1:13; Psalm 119:105,160, 12:6; Proverbs 30:5)

People are made in the spiritual image of God, to be like Him in character. People are the supreme object of God's

creation. Although every person has tremendous potential for good, all of us are marred by an attitude of disobedience toward God called "sin". This attitude separates people from God and causes many problems in life. (Genesis 1:27; Psalm 8:3-6; Isaiah 53:6a; Romans 3:23; Isaiah 59:1, 2)

We believe that Jesus Christ, the living Son of God, was given by God as a sacrifice for the sins of all men. Christ died on the cross to mend the broken relationship which was caused by man's sin of disobedience. This severed relationship between God and man may be restored into perfect harmony through belief in Jesus Christ by faith, and not on the basis of our works (Galatians 5:4, 5; Ephesians 2:8, 9). This belief and faith in Jesus Christ, recognizing Him as Lord and Savior gives men and women the free gift of eternal life (John 1:29, 3:6; I Corinthians 5:7; Ephesians 5:2; Peter 1:19). After receiving salvation by faith through belief in Jesus Christ, the "born-again" (John 3:3) believer may live free from the judgment of God, by living a life according to the teaching of the scriptures and trusting the Holy Spirit for the power to live a holy life according to God's Word.

We believe that after we have experienced regeneration it is possible to fall into sin, for in this life there is no such height or strength of holiness from which it is impossible to fall. But, by the grace of God, one who has fallen into sin may, by confession and true repentance, find forgiveness and restored fellowship with God (Matthew 18:21,22; I John 1:9; 2:1,24-25).

We believe that even though men and women cannot receive salvation by good works, their good works are still pleasing to God and show evidence to a true faith in God, and Jesus as Lord of the believer's life (Matthew 5:16; 7:16-20; Romans 3:20; Galatians 2:16; James 2:18, 22).

We believe that God's gracious work of salvation includes the promise that, by the infilling of the Holy Spirit we can be cleansed from all filthiness of the flesh (in action) and spirit (in attitude) perfecting holiness in the fear of God. By abiding in Christ we enjoy victory over eternal sin. This moment by moment walk with God will bear the fruit of holiness in our lives and will enable us to live a credible witness before the world. (Deuteronomy 30:6; Luke 1:74-75; Acts 15:8-9; 1 Corinthians 6:11; Ephesians 4:13, 24; 1 Thessalonians 4:3, 7; James 4:8)

We believe that the Holy Spirit has given spiritual gifts to all believers for the purpose of building up the body of Christ and bringing glory to God. The gifts are to be exercised in love and emphasize the need for unity (1 Corinthians 12:4, 11, 18, 21-25; Ephesians 4:11-16).

We believe all believers everywhere are a part of God's church. Theological differences are secondary to our bonding by faith in Christ. Divisions between Christians are sinful since they are certainly not the will of God (John 17). Therefore we will attempt to be an influence in the larger Christian world by putting unity into practice

We believe in the personal return of Jesus Christ to receive His believers into heaven and eternal life. The time of His return is unknown, but may be at any moment. This is the glorious hope of all God's children (John 14:1-3; 1 Thessalonians 4:13-18; James 5:7-8; Revelation 22:12, 20). We believe that those who have not accepted Christ as their personal Savior, and are unrepentant, will be judged by God in His perfect justice and doomed to eternal punishment (Ecclesiastes 12:14; Matthew 25:31-46; 11 Corinthians 5:10; Romans 2:16).



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Confidentiality Agreement

I, _____ as an employee of Fairhill Christian School agree to protect the information identified below as confidential. This agreement neither expires nor terminates with my separation from Fairhill Christian School.

Should I have any questions about this agreement, about the information that should be protected or the proper handling of information I possess, I will contact the school principal to resolve my question. I will handle the information in question as confidential while I wait for a determination on my question.

The following information is considered confidential: personal information of Fairhill Christian School employees, students, parents or guardians and volunteers. Personal information includes but is not limited to address and contact information, social security information, financial information, health information, grades or family matters or conditions.

All internal management and operation of the school is confidential to the school and its employees, administration and school board. All school financial operation and management is confidential to the school administration and school board.

No confidential information will be shared, discussed or published in any form except as required to accomplish the mission of Fairhill Christian School and without the express permission of school administration. Any time confidential information is discussed the parties involved will conduct themselves with the utmost care to ensure the confidentiality of the information is maintained.

I understand that if I fail to comply with this agreement that Fairhill Christian School can and will take corrective action against me. Corrective action may include dismissal from employment and in severe cases could include civil suit.

Fairhill Christian School employees are urged to use extreme caution in all online interactions. Any posts to public sites that violate any Fairhill Christian School policies of conduct are prohibited. Unless given permission, no employee or volunteer is authorized to use the Fairhill Christian School logo in conjunction with any internet post.

Signature _____ Date _____

